Inside FACTS

V. Taylor...p. 3
Capital tales of CBC weekend

Teen Scene...p. 3
Empire Plaza fashion show

Jobs....p. 4

Presidential Politics...

During his recent whirlwind visit to Tacoma, President Jimmy Carter greets Mayor Mike Parker and Washington State Democratic convention delegate Robin Johnson. The very active Ms. Johnson is also a feature writer/photographer for The TACOMA FACTS and provided these photo s of her meeting with the chief executive.

The Tacoma FACTS

'the news you want - the news you need'

VOLUME 13 NO. 40 SEPTEMBER 30,1980 10 CENTS PER COPY

for your information F.Y.I.

Social welfare conference

The 74th Annual Conference of the Washington Association of Social Welfare will be held on October 5, 6, and 7th at Vance Tyee Motor Inn in Olympia, Washington.

The conference theme is "Families In Need: Innovations Amidst Scarcity". There will be 42 workshops that shall address such issues as: skills for single parents, the displaced homemaker, health promotion, in-home help for trouble situations, family violence, substance abuse and worker burnout. The conference will be of value to direct service providers, administrators, policy makers, and concerned citizens.

This years conference is sponsored by the Pierce County Unit of the Washington Association of Social Welfare in cooperation with the Department of Human Development - City of Tacoma, Department of Social Work - P.L.U., Washington State Chapter - N.A.S.W., Pierce County Area Council on Children and Youth, School of Social Work - U. of W., and the Department of Social and Health Services.

For further information, please contact Debbie Person at 593-4850 or Judi Billett at 572-5541.

Free films for kids

The Tacoma Public Library will present films for school age children (including; Disney's Steamboat Willie, Legend of John Henry, Hansel and Grettle, and Rudolph the Red Nosed Reindeer) at all library locations this fall. Upcoming programs include cartoons, adventure films, nature films, fantasy and suspense films. Dates and times vary between locations. For further information and a complete film schedule, contact your neighborhood branch library.

Gray Panther leader in Tacoma

Maggie Kuhn, founder of the Gray Panthers, will be in Tacoma on Sunday, September 28th as a guest of the Tacoma-Pierce County chapter of the organization. The fiery 75-year old head of this activist group will make a stopover in Tacoma between speaking engagements in Portland and Seattle, and will be the honored guest at an open house from 2:30 to 4:00 p.m. at the Tacoma Community House, 1311 South "M" Street.

In its ten-year history, the national Gray Panthers has taken the lead in the fight for full rights and empowerment of older people in our society. The local chapter welcomes interested people of all ages to this event.

Home makers job fair

The YWCA Displaced Homemaker Consortium, in cooperation with Fort Steilacoom Community College and Tacoma Community College, will sponsor a Women's Career/Job Fair on Tuesday, October 14th, at Fort Steilacoom Community College in the Performance and Fireside Lounges, from 9:00a.m. to 3:45 p.m. During the morning, representatives for 25 Tacoma businesses will be available with information and literature on their companies and their present and future hiring capabilities. Displaced Homemakers should bring a brown bag or they can buy their lunch in the cafeteria. In the afternoon, Fort Steilacoom Community College's Career Planning and Placement Program will present three workshops designed to assist Displaced Homemakers in overcoming employment barriers. For more information or help with transportation, contact Jean or Sue at Fort Steilacoom Community College, 964-6758.

Mork defends City of Tacoma's equal employment policies.

City Manager Erling Mork sharply disagreed with at least one finding made by the Washington Advisory Committee to the U.S. Commission on Civil Rights. That finding criticized the city's employment recruitment practices.

In a recent appearance before the Tacoma Human Relations Commission, Mork endorsed the city's recruitment practices claiming they have brought in a significant number of minority and women applicants.

He told commissioners the current economic situation has resulted in a freeze on all city hiring which is making it increasingly difficult ot show any significant gains in affirmative action.

Mork and city Personnel Director, Richard Sokolowski, were invited to the commission's September study session to discuss management's reaction to the report and to field questions from commissioners about the city's affirmative action policies.

Mork referred to the low number of Hispanics in the city's work force as a "trouble" area. In the advisory committee's report, the city was criticized for having only a three percent Hispanic representation in the work force.

"We're looking to the commission to assist us in making recommendations for the accelerated hiring of Hispanics," he told the group. He indicated his willingness to accept commission recommendations which would assure a "more equitable" entry of Hispanics into the work force. He advised the commission to set up a subcommittee to draft recommendations and pledged management support in implementing those which are feasible in light of current union agreements and civil service board regulations.

The influence of union agreements and civil service board regulations on the city's hiring practices are two major elements which are frequently overlooked in the city's overall employment picture, Mork commented.

The city manager becomes the "target" for those who are disenchanted with the city's affirmative action progress because in theory the manager has the ultimate authority for hiring and firing, he told the group.

In actual practice however, he pointed out, the manager is restricted by union agreements and civil service board's

con't. on p. 2

Top nurse honored at Madigan

Brig. Gen. Hazel C. Johnson, Department of the Army chief of nursing, visited Madigan Army Medical Center during an official trip to the facility where she once served as a staff nurse from 1959 to 1960.

Deciding to become a nurse at the tender age of 12, Brig. Gen. Johnson was appointed the Army's top nurse in 1979. Johnson became the first Black female to achieve this rank and only the fourth among other females in Army history.

During the graduation ceremony for seven operating room nurses at Madigan, General Johnson joined Brig. Gen. Guthrie L. Turner Jr., commander of Madigan. The former operating room nurse, Gen. Johnson, visited Madigan to celebrate the 36th anniversary of the medical center.

"Where was ya' at?"

U.S. NAVY
With God, all things are possible. We pray that a conflict between Iran-America will be solved peacefully through non-violent end.

Activist comedian Dick Gregory was unable to fulfill a recent lecture commitment at the University of Puget Sound because of a prayer vigil he began in front of the White House last week. Gregory recently left Iran where he began 167 days of fasting to encourage the release of the hostages. Photo courtesy of The Washington Informer.

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Tacoma Ivy Bulletin Board

UPS Campus Day

Area high school seniors, transfer students and their families are invited to participate in the 1980 Fall Campus Day at the University of Puget Sound, Tacoma, Wash., on Saturday, Oct. 4.

Scheduled events for the day include continual all-campus tours of dormitories, classrooms, athletic facilities, and more. Tours begin at 11 a.m., leaving from Jones Hall.

A "Tailgater" luncheon is also planned for the day, beginning at 11:30 a.m. in the Music quad. The picnic gathering, which includes faculty and staff, is designed to give students and their families an opportunity to talk informally about academic programs and to gain a taste of student life at UPS.

The luncheon is followed by a UPS vs. Eastern Washington University football game. Kickoff is scheduled for 1:30 p.m. in Logger Stadium, where seats have been reserved for students and their families.

Registration for Fall Campus Day begins Saturday at 11 a.m. in the Registrar's office, basement of Jones Hall. For more information on this event, please contact the UPS Office of Admissions at (206) 756-3211.

Career fair

A Career Education Fair for elementary teachers, media specialists and school counselors is scheduled Thursday afternoon, Oct. 16, in the Resource Center at Clover Park Vocational-Technical Institute, 4500 Steilacoom Blvd. S.W.

The Fair is free of charge. Those interested are asked to pre-register by October 13.

Additional information is available by contacting Mrs. Deal at 584-7611, extension 289.

TCC Health Fair planned October 8

Blood pressure tests and vision and hearing screening are among the many services planned for TCC students and other interested community residents during the free "Health Fair" Oct. 8 from 9 a.m. to 2:30 p.m. in Building 11A on the TCC campus.

Sponsored by the TCC Associated Students, the fair features participation by many local health agency representatives who will provide current information on topics including: hypertension, weight management, stress management, nutrition, dental health, mental health, sexually transmitted diseases, use of pharmaceutical drugs and chiropractic medicine.

Special information will also be available on local social services for rape victims and abused women and children.

For more information on the day-long health fair, call the TCC Office of Student Programs.

Shots by October 22

All school districts in Pierce County will use Oct. 22 as the date to collect final immunization information.

Junior and senior high school students, as well as kindergarten and students new to the district, must be in compliance with the new state law on immunization by Oct. 22. After that time, students who have not been immunized or excused from immunization, will have their names turned over to the Tacoma-Pierce County Health Department, Donna Ferguson, coordinator of health, explains. The health department has the responsibility to insure compliance with the law.

Presidency topic of columnist's lecture

Nationally syndicated columnist Max Lerner will discuss the U.S. presidency during a lecture Oct. 15 at 8 p.m. in the Tacoma Community College Theater, Building 3.

Tickets for the event are $2.50 for the general public, $1 for TCC students and senior citizens and are available at the Tacoma Bon Marche, the TCC Bookstore and the TCC Office of Student Programs or at the door.

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The Tacoma Facts (206) 627-5597
1036 So. Sprague 98405

Gospel tidbits

Shiloh Baptist Combined Choir

Choir concerts

The public is invited to attend a concert of inspirational music by one of the cities pre-eminent choirs; The **Shiloh Baptist Combined Choir.** The concert, scheduled for October 5, 1980 at **Shiloh Baptist Church,** 1211 So. I, will begin at 3:00p.m. It will feature gospel favorites including **"It's in Your Heart" and "What a Difference."**

The St. John Baptist Young Adult Choir is celebrating their 24th anniversary this Sunday. Several area choirs will join in the celebration including **The True Vine Choir, True Destiny Choir, and The Trinity Baptist Choir. Rev. A. J. Boles** is pastor, **Gwen Terry** is choir director.

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475-6680

Tacoma's E.O.E. policy defended

cont'd from p. 1

refusal to open up city jobs to those living outside the city limits has, in some instances, left the city in a bind when trying to establish an employment list which includes minorities and women.

This occurs most frequently in areas of non-traditional employment, he commented, or in technical or skilled craft areas where there may not be many minorities or women living within the city limits who qualify for the positions.

Responding to a commission question on management recruitment, Mork indicated that city policy is to promote from within wherever possible. He pointed out there's little mobility in top level positions but added that the city tries to create its own upward mobility whenever possible.

The road to success in bumpy," Mork said. The city has some "weak spots" it's trying to correct, he assured the commission.

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6:30 P.M..Evening Worship
7:00 P.M..Wednesday Bible Study

We welcome news of your church and civic events. Please address photos and copy to Virginia Taylor, managing editor, The TACOMA Facts. Call 627-5597 for more information.

Other Voices

Virginia Taylor's Outside Looking In

Where have I been?? I was in plantation city; our nations capitol, Washington, D.C. The annual meeting of the Advocates for Women versus Marshall Consent Decree Monitoring Committee, at the Department of Labor. The gist of that meeting was minorities and women are still not represented as they should be in the skilled crafts apprenticeship programs. More on this subject later this month.

It was my pleasure to attend the 10th Annual Congressional Black Caucus Legislative weekend. A capsule of Black America was seen on September 25-28. The "haves" and "hope to have," rubbing shoulders and exchanging ideas around the theme: "Decade of Achievement; A Salute to the Black Family". There were many workshops with Black congresspersons and other department heads acting as facilitators. There were the usual subjects, such as health, education and full employment. However, there were a few added subjects; Blacks in the corporate structure, science and technology, minority enterprise and economic development, energy and international affairs, and a special session for youth. Which by the way, was crowded with young people. Alot of information was shared, of which I will be relating to our folks over the coming weeks. There were many receptions and social functions. "Too many," according to **Rep. Augustus Hawkins,** Democrat, California.

For a little change of pace, a small group of Blacks invaded the opening Plenary session to protest about the plight of poor Blacks. They called themselves Blacks for Accountability in Elected Officials. They reiterated as to their condition and said nothing had changed and that they were the worst off. Their number was small, but they had the attention of some of the most powerful Blacks in America. Believe me, they listened. Many of the dignitaries such as **Mayor Marion Barry, Rep. Dellums, Hawkins Chisholm, and Mitchell** agreed that there has been a lot of progress for individuals, but the mass of Blacks were worse off today than 10 years ago. The caucus went on record to berate Presidential hopeful **Ronald Reagan** and uphold **Jimmy Carter,** which isn't surprising since they are all democrats. They called for "Operation Big Vote" and opposition to the "Moral Majority" (Rightwing Christians who have targeted certain congresspersons for defeat because of their voting record).

Mona Bailey delivered a stirring speech to the Caucus at the Awards Dinner, the text of which will be printed next week.

Glad to be back! The Black Collective will have **Elmer Law,** newly appointed Affirmative Action Officer at Clover Park School District and **Bonnie Golloway,** EEO Officer for Pierce County Transit as the speakers on Saturday morning; 8:00 a.m., Colored Womens Clubhouse.

Mohommad Ali and Larry Holmes Thursday night. I'll take **Ali** as usual.

Next week NAACP Spotlight by **Dr. D. Silas** and an update on national and Tacoma branch activities.

Seahawks trampled Redskins 14-0

RFK Stadium, Washington D.C.

There seems to be a feeling of entrapment when you enter a hostile stadium. Homefield advantage is just that. Our guys deserve a big hooray whenever they win on the road. The opponent's fans can make or break a ball team in a close game. However, the **Seahawks** showed poise and style as they trounced the **Skins** 14-0. **Sherman Smith** was missed, but an A plus goes out to **Will Lewis, Jodat and Doornink** for picking up the slack. My prediction is that by next year, our front four, **79 J. Green, 75 M. Tuiasosopo, 77 B. Gregory, 75 R. Hardy,** will be challenging **Pittsburgs "Steel Curtain"** as one of the best in the NFL.

TEEN SCENE

photos by Bob Pickens

New Expressions Modeling Troupe

Saturday, I went to see **Cameo, Pleasure, and Curtis Blow.** The concert was good. Some people wore outfits that made me feel like I was in the 1920's. Fur capes and all. It was the comedy of the night. After the concert, I came back to Tacoma. There wasn't anything happening at that hour though.

On October 3rd, **The New Expressions Modeling Troupe** will put on a show at the Empire Plaza on Empire Way in Seattle. Our guests are comedians **Toby Boswell** of Seattle and **Vaugh West** of Seattle.

The troupe was formed in May. The name **New Expressions** was picked because we are the new troupe with a different expression than many other modeling troupes.

The troupe consists of 16 members, with an even number of guys and girls. The ages of the members vary from 15 to 19. The members are; **Angie Cunningham, James McKinney, Simmonthea (Caprell) Gordon, Andre Montegue, Venus Dean, Giordano (Gee) Simpson, Pat Warren, Von Joseph, Wanda Williams, Jerrell Henderson, Kim Bailey, Jacques Crockrell, Gloria (June) Dowell, Reggie Davis, Traci Butler, and last but not least Tony McKinnon.** Our sponsor is **Nikki Johnson. For information call 474-5986 or 624-4106.**

Food FACTS

A pancake by any other name is not nearly as versatile as the french version called a "crepe". Thin and pliant, sweetened or unsweetened crepes can turn leftovers into elegant meals, plain fruit into extraordinary dessert. In the weeks to come Food Facts will feature a variety of recipes featuring "crepes" so file this one for "Basic Crepes" for future use.

BASIC CREPES

2 eggs
1-½ cups milk
2 teaspoons butter, melted
1 cup flour
¼ teaspoon salt

Beat eggs until yolks and whites are well blended. Beat in mild and melted butter. Sift together flour and salt. Gradually beat flour into egg mixture until batter is smooth and creamy. Heat greased 6-inch crepe pan or skillet. Pour about 2 tablespoons batter into skillet. Rotate pan so batter covers bottom evenly. When brown turn over and cook other side until brown, then remove.

Makes about 1 dozen crepes.

"Business in the Black"

NUL "LEAPs" for jobs

Way back when some of us were knee-deep in the civil rights struggle of the 60s, the SCLC, NAACP, Black Panther Party, CORE and other civil rights organizations were considered the "marines" making the beach head clear for the landing forces of the National Urban Leadue.

Lately, Urban Leaguers have taken on a more "active" role in fighting for equal opportunity around the country. Coming up to the front of the boat bears a great deal more risk. You run the risk of being shot at for one!

Nevertheless, the Urban League as it is usually called, stands out front with the rest of the troops in this out of the closet age. Few people however, recognize the fact that more than 26,000 workers in 45 cities across the country have participated in the Urban League's Labor Education Advancement Program (LEAP).

LEAP recruits, counsels and tutors unemployed and underemployed minority workers, then places them as "paid apprentices" in the building trades. There's no such thing as a "sure-fire" job by joining LEAP. Each individual must qualify by passing trade union test and holding down a job at the plant or on the job site. Some one million people have been helped by the Urban League's LEAP.

Vernon Jordan, President of the National Urban League, in his recent membership recruitment letter selected the story of B.B. to illustrate the excellent work being done by both the individual in the program and the Urban Leaque. B.B., father of five, has a particularly impressive story. As a worker with one leg, the only job he could find in his home city of St. Paul, Minnesota, was sorting clothes for Goodwill Industries for seventy-five cents an hour.

But today, B.B. operates a steam roller and earns $11.28 an hour, enough to adequately support his family. Vernon Jordan is quick to point out that there were three reasons for this success story which could apply to any American.

First, the desire to change one's life is necessary. The need for enough motivation to risk failure and to dare to succeed in a new, higher-paying job. Second the ability to change one's life. Many times, untapped resources and skills will enable a person to rise up to a new career. Finally, a chance to change is mandatory. LEAP is one program provided by the National Urban League that works.

When Urban League officials are out for contributions and new membership it's because the organization has opened up new doors. Donating to the Urban League is a statement that you want all of your civil rights organizations up front, Now!

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Tacoma

Sanford Motors
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Tacoma, 474-0761

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Tacoma

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Tacoma 627-9707

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Eastside Community Center
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Human Relations
Community Development
740 St. Helens
Tacoma

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Tacoma

Mental Health Center
12th & K St.
Tacoma

Tacoma Housing Authority
1728 E. 44th St.

Tacoma Public Library
Main Branch
11th & Tacoma Ave So.

Tacoma Urban League
2550 S. Yakima
383-2006

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9401 Farwest Dr. SW

L.H. Bates Voc. Tech.
11th & Yakima
Tacoma

Tacoma Community College
12th & Mildred
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St. Johns Baptist Church
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Shiloh Baptist Church
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NCO Club
Commissary
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Enlisted men's Club

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Classified FACTS

NOTICE TO CONTRACTORS
STATE OF WASHINGTON, DEPARTMENT OF TRANSPORTATION DISTRICT NO. 3

P.O. Box 9327
Olympia, Washington 98504
September 19, 1980

Sealed bids will be received by the State of Washington, Department of Transportation, at District No. 3 Tumwater, Washington on Thursday October 9, 1980, until 3:00 p.m. and will then and there be opened and publicly read for the construction of the improvement listed below. This is a District Three Contract.

Performance and bid bonds are not required on this project so that small businesses and minority contractors may compete; however, all interested firms are encouraged to submit bids.

Special prequalification will be required for those bidders not currently prequalified under the Department's standard prequalification procedures.

Plans, contract provisions and special prequalification forms may be obtained from the District 3 Office upon written request to the above address, or telephone (206) 754-1601. The plan fee for this project is $4.00 per copy, made payable to the State Treasurer, Department of Transportation.

A copy of the plans and contract provisions may be inspected in the Jefferson County Engineer's office, the Chapter offices of the Associated General Contractors of America in Seattle, Portland, and Tacoma, and the offices of the Minority Contractor Associations in Tacoma, Pasco, Portland, and Seattle.

The improvement for which the bids will be received follows:
SR 101, KELLEY FLATS WEIGH STATION - STORAGE LANE. This project involves approx. 60 C.Y. of crushed rock, 100 Tons of ACP, 140 Tons of gravel base Cl. B and other items. (Estimate Range: $7,500 to $50,000)

A.R. MORRELL, P.E.
District Administrator

NOTICE TO CONTRACTORS

DEPARTMENT OF TRANSPORTATION
Olympia, Washington 98504
September 15, 1980

Sealed bids will be received by the Department of Transportation Reception Desk located on the first floor of the Highway Administration Building, Olympia, Washington, until 10:00 A.M., or at P.O. Box 7667 Olympia, Washington 98507 until 9:00 A.M., on the dates shown below and will be opened and publicly read for the construction of the following improvement(s).

The right is reserved to reject any and all bids and to waiver informalities in the bidding.

Those contractors wishing to submit sub-bids on the project(s) listed below must do so directly through the prime contractor. Names and addresses of the prime contractors may be obtained by contacting the Department of Transportation in Olympia, Washington or by calling (206) 753-6004.

Prequalification of bidders is required except where otherwise provided in Plans and Specification. Maps, plans, specifications and proposals may be obtained upon payment of the amount set forth below.

Bidding proposals for projects containing a Minority Business Enterprise goal will not be issued later than 5:00 P.M. on the Friday next preceeding the bid opening date established for such projects.

Informational copies of plans are on file with the Central Contractors Association (Seattle), Inland Empire Minority Businessmen's Association (Spokane), S.W. Washington Association of Minority Contractors, Inc. (Vancouver), Compadres Business League (Yakima), Minority Contractors (Tacoma), United Inner-City Development Foundation, Inc. (Seattle), the Office of the County Engineer of the County in which the work is situated; the Chapter offices of the Associated General Contractors of America in Seattle, Spokane, Tacoma and the offices of the District Administrators of the Department of Transportation where they may be inspected.

MINORITY CONTRACTORS' BIDS AND/OR SUB-BIDS ARE ENCOURAGED. TO ORDER PLANS & SPECIFICATIONS FOR THE FOLLOWING LISTED PROJECTS PLEASE CALL 753-9664

Project Documents will be furnished for a non-refundable fee of:

Project Estimate	Fee
$0 - $1,000,000	$ 5.00
Over $1,000,000	$10.00

The improvement(s) for which bids will be received folow:

BID OPENING OF WEDNESDAY, OCTOBER 8, 1980

(KITSAP COUNTY) HOOD CANAL FLOATING BRIDGE - WEST APPROACH REHABILITATION (Class 6, Bridges and Structures, $400,000 - $500,000) FA No. ER-79-2 (38) on SR 104, MP 13.93 to MP 13.97. Lump Sum Bids for Repair or Replacement of Various Steel and Concrete Structural Components and Part of Grid Deck and Repair of 280' Steel Truss Located Off-site near Ollalla. 250 Working Days (L-6759)

W. A. BULLEY
Secretary of Transportation

Classified advertisements, job notices, legal notices, etc. should be placed by 10:00a.m. the Monday before publication.

***Use* The TACOMA Facts, *Pierce County's oldest and largest Black oriented publication to get your message across to our more than 18,000 readers. Call today for more information* 627-5597.**

JOB SERVICE

WEATHER OBSERVER - Certified - 1 yr exp. Will'g to relocate immediately
6.00/hr

VOCATNL REHABILTN COUNSLR - BA in rehabilitatn or related field.
900/mo

LABORATORY TESTER - Temp Work - 1 yr Chem Lab exp.
4.00 to 7.00/hr DOE

DRAFTER- 2 yr Voc Tech Grad - or 1 yr exp.
1,000/mo

HIGH SCHOOL TEACHER - Valid Wa St Tch Cert - specizd trng in Eng & Rdng.
12,040yr

MANGMNT TRAINEE - 2 yr trng prgrm - degree in Bus Admin - own transp.
850/mo

MANAGEMENT ANALYST - BA Degree ' 3 yr professnl exp.
21,135/yr

CITY PLANNING AIDE - BA Deg in Pub Admin ' 1 yr exp in planning fld.
16,217/yr

FASHION ARTIST - 2 yrs exp - valid WSDL - Neat pub cntct apprnc
4.00/hr

PRODUCTION SUPERINTENDENT - 6 yrs exp. - warehouse distrbtn exp - prefer college
30,000/yr

PLANT PATHOLOGIST - 1 yr exp - BS Degree in Plnt Pathol.
1,343/mo

COMPUTER OPERATOR - 6 mos exp on IBM syst 3 comp - reg typ'g skills.
800/mo

SECRETARY/RECEPTIONIST - 2 yrs exp - oper 10-key 65-70 wpm
750/mo

PRT TIME CLERK TYPIST - 6 mos exp - type 50-60 wpm acc. Gen ofc duties.
4.00/hr

SURVEY WORKER - 6 mos exp - temp wrk - valid WSDL - own transp
5.50/hr

GENERAL CLERK - 6 mos gen exp - basic math skills.
9,531/mo

ADMINISTRATIVE CLERK - 2 yrs exp - Gd Acctng bkgrnd - voc schl or collg - acctng courses
1000/mo

ACCOUNT MANGR - 3 yrs exp - out of town travel.
20,000/yr

TRAFFIC CLERK - 6 mos exp on IBM Syst 3200 - type 50 wpm.
550/mo

COSMETOLOGIST - 1 yr exp - WA Lic - prt time for 2 mo
4.37/hr

FRY COOK - 6 mos exp - no food prep - mostly seafoods.
4.50/hr

LIVE IN HOUSEKEEPER - Ckg-hskpg - some personal care.
450/mo ' rm & brd

DIETARY AIDE - Cln wrk area - wsh dishes - assist cook.
3.75/hr

SECURITY GUARD - Gd physcl cond. bkgrnd chk - port & full time.
3.25/hr

FOREST WORKER - 3 mos exp - nd own chainsaw - raingear - own transp.
50.00/day

AUTO BODY REPAIRER - 5 yrs exp - own hand & pwr tls. - chkbl refrncs.
12.00/hr

ALL-ROUND LOGGER - 1 yr exp - excint physcl cond - own transp.
8.00/hr

ROOFING SUPERVISOR - 3 yrs exp in crpntry fld - vld WSDL -local chkbl refrencs.
7.50/hr

MAINTENANCE PERSON - 2 yrs exp. - own hnd tools - valid WSDL.
175/wk or DOE

DIAL-A-JOB - All jobs listed on 24 hr line. Please call 593-2682. All service is free.

Home work

Homeworkers: $1,000 monthly. Part time addressing stuffing envelopes. Free details. Rush self addressed stamped envelope. Millco (Gift Dept.), 12440 Moorpark, Studio City, California 91604.

Positions Open

Traffic coordinator/computer operator. Local radio station, experienced IBM system 3200. Type 55 wpm. Responsible for daily logs, reconciliations, computer reports. Salary d.o.q.,EOE. Send resume to: Mary Edwards, P.O. Box 5200, Tacoma, Wash. 98405